

Lakeview Centennial High school utilizes a one year mentoring program that helps beginning teachers with less than a year of experience build a foundation for success through:

- ★ extended training
- ★ a support system, and
- ★ sustained professional development

**The Goals of the Teacher Mentoring Program:**

- ★ Ease the transition of beginning teachers into Garland ISD
- ★ Promote personal and professional well-being
- ★ Enhance teaching performance
- ★ Provide support and accountability
- ★ Provide ongoing professional development throughout the year
- ★ Encourage beginning teachers to stay in the district and in the teaching profession

**Teacher Mentoring Program Components:**

- ★ District Orientation
- ★ Mentor/ Mentee kickoff breakfast
- ★ Fall and Spring Release days (observations)
  - 1-fall; 1- spring
- ★ Quarterly Beginning teacher Professional Learning Community Meetings
  - 1 Professional Development hour/each)
- ★ Mid-year meeting
- ★ Year-end celebration

